

Consultation Worksheet

MEETING WITH PASTOR:

Introduction

- My intent in this consultation is to set this church up for success. It is to set you up for success. I will do this by asking tough questions of a lot of people that few people ask so that this church can achieve the level of effective ministry that God intends for this church.

Questions

- Tell me about your spiritual journey?
 - Ministry Opportunities/Assignments
 - Biggest thing you learned that didn't learn @ school

 - How was the ministry different when you left it?

 - What caused you to leave?

 - Tell me what you did?

- What is it you are good at?
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- What is it you are bad at?
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- What are you called to do?

- What attracted you to this place?

- Do you still feel the same?

- What are the 3 best things about this church?
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- What are the biggest 3 struggles?
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- Reflecting on (9 areas of Ministry)...describe what these are like here
 1. Worship/Music
 2. Relationship/Groups/Friends
 3. Care: Newcomer Care/New member Care
 4. Meet Family Needs: infants, children, youth & adults
 5. Education: Training & Personal Development
 6. Preaching
 7. Well kept Facilities
 8. Financial Stability
 9. Leadership Development
- You didn't mention _____ tell me about them?

- What are your expectations of this weekend?

- What are the elders' expectations of this weekend?

- What was their response to those expectations?

- Give me your latest thoughts on mission/vision?
 - Where does that come from?
- What does community mean to you?
- Describe the make-up of the community
 - SES, ethnic, education, age
- Describe the make-up of the church?
- Are you comfortable with this?
- What bugs you about the church in this area? (SES)
- Is your goal to change the culture of this church?
- Suppose for the next two years—you had all of the money you need and the elders gave you permission to do anything you wanted to do, what would you do?
- You have been here _____, what have you done to use your strengths?

I am here this weekend to set you up for success. But I have difficulty doing so, if I don't know where you are going. So help me in this.

- Tell me about your Elders

- Meetings.
- Tell me about what each of them do, vocationally?
- Who is excited?
- Who is apprehensive about this weekend?
- I am a new person, I show up what happens to me?
- What is the average attendance?
- Does that bother people?
- How is the budget assembled?
 - Why is there no money in the budget for_____?
 - Do you have any idea how it was spent?
- How wired are you to do administrative stuff?
- Do you meet with your staff?
 - How often?

- What do you do?

- Do they have goals?

Last two Questions

- What questions should I have asked you, but didn't?
 - i.e. what did you expect to be asked or covered that we didn't?

- What questions do you want to ask us?

My goal is to set you up to be the leader of this congregation to the level of effectiveness I believe it can have.