

FLCOGM GUIDING PRINCIPLES

Missional: Florida Church of God Ministries is committed to building healthy churches that are transforming their communities through the Christ in multiplying converts, disciples, leaders, churches and movements.

- State Pastor must submit goals to the Elders for review and approval by the January meeting for the current year of the entire Florida Church of God Ministries team
- Annual Goals must support the mission
- State Pastor's priorities and time must support the goals. He will submit his calendar quarterly for review to the Elders.
- The State Pastor shall lead the organization of the Florida Church of God Ministries Team in a way to maximize it's fulfillment of the purpose including but not limited to hiring and release of staff, organizational structure and staff assignments.

Financial:

- The State Pastor shall be responsible to submit budget by the October meeting to the Elders for review and approval.
- The State Pastor must submit to the Elders quarterly reviews of the budget through a profit and loss statement and a balance sheet for review.
- Every five years the Florida Church of God Ministries will submit to the Elders a review of their financial and accounting practices by an outside firm.
- The State Pastor shall not spend more than the total allocated Budget in any given year without the approval of the Elders.

Moral/Ethical:

- The State Pastor will take care of his life first (Acts 20.28) then ensure the lives of the staff also reflect the priorities of Christ.
- The State Pastor will take his time off as designated by the Employee Manual.
- The State Pastor will submit himself to the Elders for questions of integrity, walk with God, family time, personal recovery time and priorities.

Our Motto: We are committed to changing the spiritual landscape of Florida and beyond through building healthy, multiplying, and growing churches.